



OCCUPATIONAL HEALTH & SAFETY POLICY

The BAUER Spezialtiefbau Group of companies acknowledges its responsibility towards the protection of its employees, interested parties, and members of the public from Occupational Health and Safety (OSH) Risks arising from its business activities.

This statement of general policy shall cover all offices, operational locations, and Project sites.

In pursuit of its OSH goals, SAUDI BAUER FOUNDATION CONTRACTORS Ltd. will:

1. Ensure that OSH excellence is a core value across all business operations;
2. Ensure that all employees are committed to the prevention of workplace injury and ill health through the protection of themselves and others from risk;
3. Comply with applicable OSH Laws and Regulations across all areas of business operations;
4. Implement and maintain an Integrated Management System (IMS) which meets the requirements of, and achieves OHSAS 18001 certification;
5. Commit to continually improve the management system through effective monitoring and review of its performance, in order to meet changes in legislation or standards, operational requirements, and customer expectations
6. Allocate the necessary resources for the effective implementation of its Integrated Management System (IMS) across all business locations;
7. Identify OSH Hazards associated with its business operations and undertake thorough assessments to effectively control, mitigate or eliminate their associated risk;
8. Establish defined OSH targets and objectives, to be measured and reviewed as part of its Management Review processes and communicate these clearly to all stakeholders;
9. Provide OSH awareness training for all employees, subcontractors and stakeholders;
10. Provide Occupational Health monitoring / screening services for its employees;
11. Establish and maintain emergency response plans to mitigate the negative impact of Health and Safety incidents;
12. Evaluate subcontractors based on their OSH performance prior to contract award;
13. Work with suppliers and sub-contractors to improve our OSH performance;

It is the duty of the Management, at all levels, to promote, adopt and maintain effective OSH management principles in the design, construction, operation and maintenance of all plant, equipment and facilities, including the storage, use or supply of substances.

A blue ink signature of Walid Alameddine, written in a cursive style.

Walid Alameddine
Deputy General Manager

A blue ink signature of Marco Vogel, written in a cursive style.

Marco Vogel
Regional Director